APPENDIX 2

Assistant staff pay scales with number of post-holders
(Pay scales at 1 August 2003)

M1		M2		M3		M4		CS1		CS2		CS 3		CS4		CS5		CS 6		T1		T2		T3		T4		T5		T6		T7		T8	
Salary	Point	Salary	Point	Salary	Point	Salary	Point	Salary	Point	Salary	Point	Salary	Point	Salary	Point	Salary	Scale	Salary	Scale	Salary	Scale	Salary	Scale	Salary	Scale	Salary	Scale	Salary	Scale	Salary	Scale	Salary	Scale	Salary	Scale
																																		£29,292	N/S*
																																£28,443	8*	£28,432	N/S
																																£27,600	11	£27,594	0
																		£26,469	N/S*													£26,794	8	£26,787	0
																		£25,697	N/S*											£26,034	21*	£26,007	N/S		
																		£24,951	14											£25,269	24*	£25,249	N/S		
																		£24,223	N/S											£24,523	27				
																		£23,512	N/S											£23,819	N/S				
																£22,824	18*	£22,824	N/S									£23,147	60*	£23,120	N/S				
																£22,153	28*	£22,153	N/S									£22,464	61*	£22,446	N/S				
																£21,503	62	£21,503	N/S									£21,804	110						
																£20,881	29											£21,164	25						
																£20,270	26									£20,557	42*	£20,547	19						
														£19,687	23*	£19,687	28									£19,961	82*	£19,949	7						
														£19,119	24*	£19,119	18									£19,373	145	£19,365	N/S						
														£18,567	59*	£18,567	24									£18,808	30								
														£18,026	180	£18,026	16									£18,258	40								
														£17,507	72											£17,725	28								
												£17,000	N/S*	£17,000	72											£17,211	40								
												£16,510	11*	£16,510	48											£16,709	36								
												£16,044	44*	£16,044	35									£16,289	12*	£16,231	15								
						£15,826	N/S*					£15,594	134	£15,594	26									£15,827	23*	£15,778	14								
						£15,330	N/S*					£15,170	59											£15,330	67										
						£14,833	N/S					£14,731	55											£14,911	25										
						£14,333	N/S			£14,319	7*	£14,319	51											£14,508	28										
						£13,759	10			£13,918	15*	£13,918	49									£13,738	10*	£14,115	17										
						£13,262	10			£13,532	33	£13,532	42									£13,342	38	£13,733	16										
						£12,763	8			£13,152	8											£12,950	9												
				£12,678	9*					£12,787	11									£12,618	N/S*	£12,578	11												
				£12,369	10					£12,427	10									£12,424	17														
				£12,072	N/S					£12,101	9									£12,138	N/S														
		£11,877	7*	£11,777	N/S			£11,786	0*	£11,786	6									£11,819	N/S														
		£11,580	58					£11,482	N/S*	£11,482	10									£11,566	N/S														
£11,242	23*	£11,287	8					£11,191	N/S	£11,191	14									£11,285	N/S														
£10,949	217	£10,991	9					£10,905	N/S											£11,009	0														
£10,653	21							£10,630	N/S																										
£10,359	8							£10,361	N/S																										
								£10,102	17																										

Note 1: * Discretionary part of scale
Note 2: N/S Number of post-holders between one and five and not shown
Note 3: Numbers of post-holders as at February 2004

Appendix 2
Key to abbreviations

M General and ancillary staff (M Division)
CS Clerical, library, and secretarial staff (CS Division)
T Technical and related staff (T Division)