

# CAMBRIDGE UNIVERSITY REPORTER

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UNIVERSITY OF  
CAMBRIDGE

## NOTICES

### Calendar

30 July, *Wednesday*. Last ordinary issue of the *Reporter* in the 2024–25 academic year.

1 August, *Friday*. Ballot of the Regent House, voting opens at 10 a.m. (see p. 778).

11 August, *Monday*. Ballot of the Regent House, voting closes at 5 p.m.

24 September, *Wednesday*. First ordinary issue of the *Reporter* in the 2025–26 academic year.

1 October, *Wednesday*. Michaelmas Term begins. Congregation of the Regent House at 9.55 a.m.: Election and admission of the Proctors. Annual address by the Vice-Chancellor (see below).

7 October, *Tuesday*. Full Term begins. Discussion by videoconference at 2 p.m.

### Amending Statutes for St John’s College

24 July 2025

The Vice-Chancellor begs leave to refer to the Notice of 12 June 2025 (*Reporter*, 6789, 2024–25, p. 650), concerning the text of a Statute to amend the Statutes of St John’s College. She hereby gives notice that in the opinion of the Council the proposed Statute makes no alteration of any Statute which affects the University, and does not require the consent of the University; that the interests of the University are not prejudiced by it, and that the Council has resolved to take no action upon it, provided that the Council will wish to reconsider the proposed Statute if it has not been submitted to the Privy Council by 24 July 2026.

### Additional flying of the University Flag

28 July 2025

The Vice-Chancellor gives notice that the University Flag will fly on the Old Schools on **Friday, 15 August 2025**, to mark the 80th Anniversary of VJ Day.

### Election and admission of the Proctors and address by the Vice-Chancellor: Wednesday, 1 October 2025

The Vice-Chancellor gives notice that she will deliver an address to the University following the Congregation on Wednesday, 1 October 2025 for the election and admission of the Proctors (as required by Statute C IV and the Special Ordinance made under it) and after swearing in the University Constables under the Universities Act 1825.

The election is to be held at 10 a.m. Members of the Regent House and other members of the University community who wish to be present are therefore asked to be seated in the Senate-House **by 9.50 a.m.**; proceedings in the House are expected to end by 11 a.m.

Tickets will not be issued and refreshments will be served afterwards. Matriculated members of the University community attending should wear academical dress (black gowns, hoods not required).

### Changes to the Contribution Reward Scheme for Academic-related Staff at Grade 12

14 July 2025

The Council and the General Board have agreed the following changes to the Contribution Reward Scheme for Academic-related Staff at Grade 12 (CRS 12):

- (a) The effective date of awards made under the scheme has changed from 1 October of the year the scheme is launched to 1 March of the year the awards are processed (i.e. awards will be effective five months later than previously). This change means awards will no longer be backdated, which is consistent with all other University pay progression schemes.
- (b) The name of the Vice-Chancellor’s Advisory Committee for Awards to Professional Services Staff (Grade 12) has been changed to the Vice-Chancellor’s Committee. This is for simplicity and mirrors the name of the committees at this level in other schemes (Academic Career Pathways and Academic Career Pathways (Grade 12)).

The changes will be reflected in the guidance for the exercise launched in Michaelmas Term 2025.

## Changes to HR policies and training arising from legislative and regulatory requirements

14 July 2025

**With effect from 1 August 2025**, the Council and the General Board have approved consequential amendments to the Dignity at Work Policy (2023 ed.), the Staff and Students Relationships Policy and the Grievance Policy for unestablished academic and academic-related staff, research staff, and assistant staff. These changes are made to ensure compliance with the requirements of the Worker Protection (Amendment of Equality Act 2010) Act 2023, the new E6 condition of registration under the Office for Students' Regulatory Framework, and the Office for Students' regulatory case report for the University of Sussex, published on 26 March 2025.

Additionally, the Council and the General Board have approved mandatory training for staff to ensure compliance with the same legislation and regulatory requirements.

The amended policies and details of the training provision will be available from 1 August 2025, to align with the new E6 condition of registration that will come into force on that date. The new condition of registration covers subject matter relating to incidents of harassment and/or sexual misconduct towards students. As part of the condition, the University must maintain a single comprehensive source of information which sets out policies and procedures on subject matter relating to incidents of harassment and sexual misconduct, including intimate personal relationships between relevant staff members and students. The amended policies and training provision will form part of this single comprehensive source of information under E6.

Further information will be circulated to institutions as part of the preparation for the new condition of registration.

## Topic of concern to the University: Support for the Veterinary course: Notice in response to Discussion remarks

14 July 2025

The Council has received the remarks made at the Discussion on 18 March 2025 on the above Topic of concern (*Reporter*, 2024–25: 6774, p. 396; 6778, p. 462). It has consulted with the General Board in preparing this response. It apologises for the delay.

The background to this request for a Discussion is a report from the Royal College of Veterinary Surgeons (RCVS) received in November 2024 which raised serious concerns about the University's veterinary course and granted temporary accreditation until a final review in September, which will determine whether the course will continue to be accredited. The Discussion took place shortly after a meeting on 5 March 2025 at which the General Board decided to continue admitting students to the Veterinary Medicine Tripos for 2026 entry.

The Topic of concern raises two questions about the conduct of the General Board:

*Was it reasonable for the General Board to ask the Department to develop an alternative option for clinical course delivery within four weeks when its own Review Group has, so far, taken over 20 months to report?*

*Why did the General Board ask for an external assurance of accreditation from the Department, when that is in essence an impossible condition to meet six months before the RCVS return visit?*

Professor Vira, Pro-Vice-Chancellor for Education and Environmental Sustainability and General Board member, provides answers to both questions in his remarks. In December, the General Board paused the Review Group's work, which was focused on wider issues, to allow efforts to concentrate on the more immediate need to respond to the RCVS accreditation review's findings. At its meeting in March, it agreed to stand down the Review Group.

The Board acknowledges the strong support for the Department provided by speakers at the Discussion, including Ms Wall and current student Ms Murphy, and also evidenced by the 1,700 signatures on an open letter referred to by Mr Clark. It would be a concern in itself – and a disservice to the Department's staff and students – if the Board had not made sure that it had sufficient information on which to make a decision about admissions in 2026. The Board agrees with Dr Skittrall that it is important that both current and prospective staff and students have confidence that work behind the scenes is on track to address the concerns raised by the RCVS, so that the Vet.M.B. course can remain accredited. That is why the Board asked for assurances from the Department that it was considering all of the RCVS recommendations, including enhancing external partnerships for delivering the Vet.M.B. course. The Board asked for and received external assurance to supplement internal assessment of the Department's ability to achieve RCVS full accreditation. In this way, the Board was able to satisfy itself in March that the Department was making sufficient progress and therefore it would not be necessary to suspend admissions in 2026.

The steps taken by the School of the Biological Sciences, including the establishment of an Oversight Board, described in Professor Simons' remarks, will support the work being undertaken by the Department to ensure that it is ready for the final part of the RCVS review in September 2025. The School will also work with the Department to achieve a more sustainable financial position. The Board will receive an update from the School at its meeting in July. For its part, the Council has confidence in the oversight of the General Board and the commitment of the School of the Biological Sciences to support the Department in advance of the RCVS review in September.

## Grace for submission to the Regent House under Special Ordinance A (ii) 5 (Injunctions)

14 July 2025

The Council has received a Grace, which has been initiated under Special Ordinance A (ii) 5 by 156 members of the Regent House.<sup>1</sup> The Grace proposes that ‘[...] the Council: (a) not apply for any extension to the present interim injunction or for any further injunctions aimed at curtailing protest on University premises; (b) not apply to the High Court for permission to bring a contempt application in the event of an alleged breach of the injunction; [and] (c) enter into dialogue with students who take conscientious action’. The Council has agreed to authorise submission of the Grace under Special Ordinance A (ii) 7 (Grace 1, p. 786).

As set out in the Ordinance on Legal Powers and Statute F II 2,<sup>2</sup> the Council has exclusive authority to conduct legal proceedings on behalf of the University, including where necessary to secure access to and use of University property. These powers are granted in Statutes and Ordinances; they are not delegated from the Regent House (or any other body). The Grace, if approved, would therefore not bind the Council, or the Registry as its delegate.

At its meeting on 2 June 2025, the Council, following a full discussion and careful consideration, agreed that an application should be submitted to extend the current injunction for one further year, to July 2026. The Council was aware of the Grace (then a petition) when making this decision. The Council considered the application to provide the best balance between the various competing rights and interests of the University community as a whole, while protecting the fundamental right to freedom of speech. In particular, it noted that protests were still able to take place and indeed had taken place outside the Senate-House Yard and the Old Schools on multiple occasions since the first court hearing, and that the University has constituted a working group, including student participants, to review its approach to investments in, and research funded by, companies belonging to the defence industry.

When there is a protest on University premises, the Council must be able to decide for itself on the most appropriate course of action, including whether to apply to the court for relief. A commitment to a narrowing of its options is very likely to conflict with the duties of the Council and its members to act in the University’s best interests, and to fulfil the responsibilities placed on them by the Statutes and Ordinances and applicable law. The Council therefore could neither legitimately nor effectively bind itself to the approach set out in the Grace as regards a blanket approach to legal proceedings in connection with future protests, even if it were approved by the Regent House. The Council does, however, agree with the view implicit in the Grace that when exercising its authority the Council, and any delegate, must consider whether a step is the most appropriate way of serving the University’s duties and interests, having considered alternative courses of action. The Council remains committed to dialogue with students of the collegiate University.

<sup>1</sup> *Reporter*, 6788, 2024–25, p. 629.

<sup>2</sup> *Statutes and Ordinances*, p. 117. and p. 47.

## Grace for submission to the Regent House under Special Ordinance A (ii) 5 (Guild of Benefactors)

24 July 2025

The Council has received a Grace, which has been initiated under Special Ordinance A (ii) 5 by 94 members of the Regent House.<sup>1</sup> The Grace proposes that the membership of the Guild of Cambridge Benefactors should be made public. The Guild was launched in 1998 to honour the generosity of major benefactors of over £1 million to the University and the Colleges.

The Council has agreed to authorise submission of the Grace under Special Ordinance A (ii) 7 (Grace 2, p. 786). As the background information provided with the Grace acknowledges, the authority to decide whether the Guild’s membership should be published rests with the Council. This is because the Council is the trustee body of the University and the University’s principal policy-making body under Statute A IV 1(a). The Grace is therefore advisory and does not bind the Council.

The Council, when considering the Grace for submission, was able to consider its central proposal, taking into account the views of those who had signed the Grace and the views of the Committee on Benefactions and External and Legal Affairs, which had recently discussed the same topic.

The Council, as the University’s trustee body, must act in the best interests of the University and therefore has no plans to publish the Guild’s membership even if the Grace is approved. Given the importance of philanthropy in supporting the mission of the University, it would be unwise to adopt a change in policy that is likely to damage its ability to fundraise. Differences in policy on the disclosure of information about donors and donations can be sufficient to encourage donors to divert their support elsewhere. Cambridge Guild membership could also be used as a list of high-net-worth prospects by other institutions. Further, should the Council decide to publish the names of the Guild’s members, it would need to obtain the members’ consent in line with GDPR requirements, which is likely to be withheld by, for example, those who have made anonymous donations. Complying with the Grace is therefore unlikely to achieve its goal of greater transparency, as it would not necessarily expand the information about donors and donations that the University already makes public.

<sup>1</sup> *Reporter*, 6788, 2024–25, p. 628.

## **Report of the General Board on the outcomes of the Academic Career Pathways (Research and Teaching) and (Teaching and Scholarship) 2025 exercises: Notice in response to Discussion remarks**

24 July 2025

The Council has received the remarks made at the Discussion on 1 July 2025 on the above Report (*Reporter*, 2024–25: 6788, p. 636; 6792, p. 756). The Council has consulted with the General Board in preparing this response.

Dr Skittrall suggests that the ‘one set of gender-based statistics large enough to be published in full demonstrates somewhat unequal outcomes’ and highlights the merit of taking the long view. As part of the existing process for the Academic Career Pathways (ACP) schemes, the Vice-Chancellor’s Committee receives for review demographic data on eligibility, applications and recommended outcomes. The General Board acknowledges that there was a disparity in the outcomes between genders in the ACP Research and Teaching exercise this year. On review of the data from recent exercises, there have been disparities in outcomes by gender and also by ethnicity in some cases, but these disparities fluctuate year on year. The Vice-Chancellor’s Committee will continue to monitor the data in future exercises, to ensure any emerging trends which raise concern are addressed.

The General Board recognises that women and those from Black, Asian and Minority Ethnic (BAME) groups are underrepresented in the higher academic grades at the University. The University successfully renewed its Athena Swan Silver Award in November 2024,<sup>1</sup> and the action plan for 2024–2029 outlines a number of actions the University will be undertaking to tackle gender pay gaps, intersectional pay gaps by gender and ethnicity, and to provide effective support mechanisms for the progression and promotion of female academic staff. The draft Race Equality Charter Action Plan also seeks to tackle underrepresentation of BAME staff in higher academic grades. The hope is that the actions taken in the course of those action plans will result in improvements in the representation of women and BAME people in the higher academic grades.

Dr Astle queries why some appointments are to unestablished posts and others to offices in the proposed promotions against the Teaching and Scholarship criteria. He also questions why some appointments on promotion are to be coterminous.

The Academic Career Pathways (Teaching and Scholarship) scheme guidance<sup>2</sup> outlines the opportunities for promotion for both established and unestablished staff. It stipulates that established staff can seek promotion to the academic offices of University Associate Professor (Grade 10), Professor (Grade 11), Professor and Clinical Professor, and that unestablished staff can seek promotion to unestablished posts of Associate Teaching Professor (Grade 10), Teaching Professor (Grades 11 and 12) and Clinical Teaching Professor.

The Joint Report of the Council and the General Board on the introduction of an academic (teaching and scholarship) career path (*Reporter*, 6612, 2020–21, p. 454) recognised that the question as to whether academic (teaching and scholarship) posts should be established as offices or not is complex, and stated that it may be appropriate for some staff at Grade 9 and above to hold offices to provide parity with academic (research and teaching) posts, and particularly where the individual’s current post is already established. As such, promotions made under the Academic Career Pathways (Teaching and Scholarship) scheme do not change the individual’s existing established or unestablished status.

Similarly, with regards to coterminous arrangements, promotions made under the Academic Career Pathways (Research and Teaching) and Academic Career Pathways (Teaching and Scholarship) schemes do not change the individual’s existing coterminous arrangements. These arrangements are already in place, and continue on promotion.

The Council can confirm that the Secondment Fellowships to which Professor Evans refers are not part of an academic career pathway, but they will provide valuable experience for those seeking a career in senior academic leadership positions.

The Council is submitting a Grace (Grace 3, p. 786) for approval of the recommendations of this Report.

<sup>1</sup> <https://www.equality.admin.cam.ac.uk/athena-swan-cambridge>.

<sup>2</sup> <https://www.acptands.hr.admin.cam.ac.uk/acp-overview>.

## Changes to University policies and procedures to comply with new legislation about freedom of speech

24 July 2025

The core parts of the Higher Education (Freedom of Speech) Act 2023<sup>1</sup> come into force on 1 August 2025. The Act imposes new statutory duties upon universities (and upon constituent colleges) in relation to freedom of speech in higher education and academic freedom. Compliance with these duties is regulated by the Office for Students. Further information about the Act and the University's approach is published on a webpage maintained by the Governance and Compliance Division.<sup>2</sup>

In addition to the University Code of Practice on Freedom of Speech,<sup>3</sup> which came into effect on 1 August 2024, the Office for Students expects universities to make reference to the importance of freedom of speech in numerous policies, procedures and committee terms of reference. The Council and the General Board, and several of their sub-committees, have approved various changes in this regard, using agreed standard wording for consistency wherever possible.

A small number of the policies, procedures and terms of reference within scope are included in Ordinance and therefore the proposed changes require approval from the University. Graces are being submitted to the Regent House to approve changes to Ordinance, including the revised Equal Opportunities Policy set out in Annex A below (see Graces 6 and 7, p. 787). Changes to policies and procedures reproduced in *Statutes and Ordinances* will be made as editorial changes to bring them into line with the Office for Students' regulatory expectations from 1 August 2025.<sup>4</sup>

If further changes to Statutes or Ordinances are identified, they will be implemented in due course and relevant approvals will be sought as necessary at that time.

<sup>1</sup> See <https://www.legislation.gov.uk/ukpga/2023/16/contents>.

<sup>2</sup> See <https://www.governanceandcompliance.admin.cam.ac.uk/governance-and-strategy/higher-education-freedom-speech-act-2023-overview>.

<sup>3</sup> See <https://www.governanceandcompliance.admin.cam.ac.uk/governance-and-strategy/university-code-practice-freedom-speech>.

<sup>4</sup> These changes include adding a similar new paragraph at the end of the terms of reference for the University Research Ethics Committee, reproduced in *Statutes and Ordinances*, p. 669, to that proposed in Grace 7, p. 787.

### ANNEX A: EQUAL OPPORTUNITIES POLICY

By replacing the existing Policy in Ordinance (*Statutes and Ordinances*, p. 147) with the following version:

#### EQUAL OPPORTUNITIES POLICY

The University of Cambridge is committed in its pursuit of academic excellence to equality of opportunity and to a pro-active and inclusive approach to equality, which supports and encourages all under-represented groups, promotes an inclusive culture, and values diversity. This commitment is underpinned by:

1. the University's core values, expressed in its mission statement as follows:
  - freedom of thought and expression,<sup>1</sup>
  - freedom from discrimination; and
2. the Equality Act 2010.

#### *Admissions and employment*

The University is committed to policy and practice which require that:

- student admission to the University and progression within undergraduate and postgraduate studies will be determined only by personal merit and by performance; and
- staff entry into employment with the University and progression within employment will be determined only by personal merit and by the application of criteria which are related to the duties and conditions of each particular post and the needs of the institution concerned.

Subject to statutory provisions, no student, member of staff, applicant for admission as a student, or applicant for appointment as a member of staff will be treated less favourably than another because they belong to a protected group. This commitment applies to a former student, alumnus or alumna, or former employee where the alleged unlawful conduct arises out of and is closely connected to the former student's or former staff member's previous relationship with the University.

<sup>1</sup> Freedom of speech and academic freedom: The University of Cambridge is fully committed to securing and promoting freedom of speech within the law for staff, students and visiting speakers in all activities related to academic life. The University's Code of Practice on Freedom of Speech (<https://www.governanceandcompliance.admin.cam.ac.uk/governance-and-strategy/university-code-practice-freedom-speech>) sets out the University's values, approach and associated procedures in detail. All the University's policies and procedures are to be interpreted and applied in a manner consistent with the Code of Practice; in the case of any perceived conflict, the provisions of the Code of Practice will take precedence insofar as that is lawful and reasonably practicable.

*Protected groups*

Protected groups are defined in the Equality Act 2010 as Sex, Gender Reassignment, Marriage or Civil Partnership, Pregnancy or Maternity, Race (including Ethnic or National Origin, Nationality or Colour), Disability, Sexual Orientation, Age, or Religion or Belief. The University recognises all religious and philosophical beliefs, as well as the lack of religion or belief, and the right of all members of its community to discuss and debate these issues freely. All staff and students are therefore entitled to teach, learn and carry out research in a culture that values vigorous debate.

*Complaints and grievances*

If any person admitted as a student or appointed as a member of staff believes that they are experiencing unlawful discrimination, harassment, or victimisation in their admission, appointment, or progression through the University on the grounds of any of the above protected characteristics they may make a complaint, which will be dealt with through the agreed procedures for complaints or grievances or the procedures for dealing with bullying and harassment, as appropriate.

*Equality Act 2010, Public Sector Equality Duty*

The University will take active steps to meet its legal obligations under the Equality Act 2010 by having due regard to the need to:

- eliminate unlawful discrimination, harassment and victimisation based on a protected characteristic, whether actual, perceptive, or associative;
- advance equality of opportunity between persons who share a protected characteristic and persons who do not share it; and
- foster good relations between persons who share a protected characteristic and persons who do not share it.

*Promoting good practice*

In fulfilment of its core values, the University will take active steps to promote good practice by:

- subjecting its policies to continuous assessment in order to examine how they affect protected groups and to identify whether its policies help to achieve equality of opportunity for all these groups, or whether they have an adverse impact;
- monitoring the recruitment and progress of all students and staff, collecting and collating equalities information and data as required by law or for the furtherance of University equalities objectives;
- promoting an inclusive culture, good practice in teaching, learning, and assessment, and good management practice, through policy, training, and the development of codes of best practice;
- taking positive action wherever possible to support this Equal Opportunities Policy and its aims; and
- publishing this policy widely amongst staff and students, together with policy assessments, equality analysis and results of monitoring.

*Implementation and governance*

This Equal Opportunities Policy will be enacted through the University's Equality initiatives and associated implementation processes and plans, which cover:

- governance and policy development, including relevant committees, compliance, equal pay, assessing the impact of policies and practices, and reporting;
- developing and implementing best practice;
- inclusive practice for students and staff;<sup>2</sup>
- promotion of equality, diversity and inclusion (ED&I), including marking relevant diversity events, training, and guidance; and
- data and information provision, including appropriate monitoring and compliance reporting.

*Reporting and compliance*

Progress against ED&I actions and initiatives will be reported to the ED&I Committee on a termly basis and in the ED&I Annual Reviews and Data Reports.<sup>3</sup>

<sup>2</sup> <https://www.hr.admin.cam.ac.uk/policies-procedures/dignity-work-policy-2023-ed>.

<sup>3</sup> <https://www.equality.admin.cam.ac.uk>.

### *Relevant legislation*

The University will meet all statutory obligations under relevant legislation and, where appropriate, anticipate future legal requirements. The relevant legislation includes the following:

- The Equality Act (2010) and associated secondary legislation
- The Criminal Justice and Immigration Act (2008)
- The Racial and Religious Hatred Act (2006)
- The Civil Partnership Act (2004)
- The Gender Recognition Act (2004)
- The Criminal Justice Act (2003)
- The Human Rights Act (1998)
- The Protection from Harassment Act (1997)
- The Special Education Needs and Disability Act (2001)
- The Higher Education (Freedom of Speech) Act 2023

The University's consideration of statutory obligations will be informed by the Codes of Practice or Guidance issued by the Equality and Human Rights Commission, the Office for Students, and other relevant bodies. These Codes are not legally binding (though they are admissible as evidence in Employment Tribunals) and the University supports them fully.

### *Policy amendments*

This Equal Opportunities Policy will be amended as appropriate to meet the demands of future legislation.

### *Further information*

Further information on legislation and the University's ED&I initiatives is available on the Equality, Diversity and Inclusion pages and on the website of the Equality and Human Rights Commission.<sup>4</sup>

<sup>4</sup> See <https://www.equality.admin.cam.ac.uk> and <https://www.equalityhumanrights.com/>.

## **Loan Fund I**

Loan Fund I was established in 1933 to provide interest-free loans to students by ring-fencing Chest funding. The regulatory environment governing loans has changed significantly since then. Institutions now need to be authorised by the Financial Conduct Authority to offer credit to consumers, including loans to students. Given the small scale of the University's loan provision compared with the resources required to become an authorised provider of credit, the Council is proposing that the University winds up Loan Fund I and transfers its funds to a new Student Hardship Fund. The Council and the General Board, with the support of the Loan Fund I Committee, are proposing that the University Financial Assistance Committee (UFAC) should administer the new Fund, acting under delegated authority from the General Board. This Committee is a sub-committee of the Planning and Resources Committee's Fees and Funding Sub-committee, which considers all other requests for hardship funding from students, meets quarterly and receives applications by circulation monthly. This change would enable one committee, when considering such requests, to consider all options available to support students in need of financial assistance with their maintenance costs.

The Council is submitting a Grace (Grace 10, p. 787) for the approval of these changes.

## **Payment Card Industry Data Security Standards Policy**

*24 July 2025*

The Council and the General Board have approved a Payment Card Industry Data Security Standard (PCI DSS) Policy to meet the PCI DSS standards and enable the University to receive payment by credit card, to take effect from 1 November 2025. The PCI DSS is a set of global security standards designed to protect cardholder data when it is stored, processed, or transmitted. These standards are mandatory for all organisations that accept payment cards from the major card brands. The Policy is available at: <https://www.finance.admin.cam.ac.uk/policy-and-procedures/financial-policies/pci-dss-policy>. Procedures to support the Policy will be available as part of the Financial Procedures Manual from November 2025.

## Members of the University Council in class (e) (external members)

1. Under the regulations for the appointment of members of the Council in class (e), the Council, on the recommendation of the Proctors and the Deputy Proctors, has appointed Ms Gaenor Bagley, a serving member of the Council in class (e), to chair the Nominating Committee for the current period.

2. The other members of the Nominating Committee are:

The Vice-Chancellor  
 Dr Pieter van Houten  
 Professor Sharon Peacock  
 Dr Richard Anthony  
 The Revd Canon Jutta Brueck  
 Mr Martin MacConnol

The Director of Governance and Compliance is Secretary to the Committee.

3. There are four members of the Council in class (e). External members are appointed for terms of four years. Ms Sharon Flood will step down at the end of October 2025 to take up the role of Chair of the Council at the University of Bath. The appointment of a new external member would be for a first term of four years from 1 December 2025 or as soon as possible thereafter, potentially renewable for another full term of four years. Ms Gaenor Bagley, Professor Alex Halliday and Professor Andrew Wathey are the other current external members of the Council. Ms Bagley is the Deputy Chair of the Council and of the Remunerations Committee, Professor Wathey chairs the Audit Committee and Professor Halliday is Deputy Chair of the Committee on Benefactions and External and Legal Affairs (CBELA).

4. The University is looking for someone who has held senior posts within organisations of significant scale and complexity, and who can demonstrate relevant leadership experience as well as a deep understanding of financial management, investment appraisal and change management in complex organisations. Candidates will demonstrate alignment with the values of the University and appreciation for its positive impact on society through education and research. An international perspective and experience of varying forms of organisational governance environments would be desirable.

5. The University is aiming for greater diversity throughout the institution at all levels. This is equally a priority in the governance of the University, and hence is a key aim in this appointment.

6. The appointment is as a charity trustee and does not carry any remuneration. Reasonable travel and other expenses incurred can be claimed.

7. External members of the Council are expected to attend all Council meetings – six ordinary and two strategic meetings per year – and to serve on sub-committees, as chair or member, throughout the academic year. Council meetings take place in person in Cambridge. A number of sub-committee meetings also take place in person in Cambridge. The successful candidate will need to spend time getting to know the collegiate University, attending background briefings and/or informal University and College events. Further information about the work of the Council and the University's governance arrangements is available from the Director of Governance and Compliance.

8. The Nominating Committee has engaged Odgers as search advisers. Appointment details can be downloaded from their website <https://www.odgers.com/94237>. The closing date for applications is 19 September 2025. The University reserves the right to accept applications after this deadline but would ask that applicants contact the consulting team at Odgers to discuss their requirements and situation.

9. Those wishing to make suggestions about suitable candidates should provide information to the Director of Governance and Compliance by the same date, stating why they believe that the person suggested would be particularly suitable for this role.

10. Any enquiries may be made to the Director of Governance and Compliance ([Regina.Sachers@admin.cam.ac.uk](mailto:Regina.Sachers@admin.cam.ac.uk)).

## University Strategic Estate Framework and Strategic Capital Plan

The Council approved a Strategic Estate Framework for the University and a related Strategic Capital Plan on 14 July 2025. These documents set out the vision and strategic direction for and estimated financial investment in the University's operational estate over the next 20 years, with the objective of delivering a smaller, higher-quality estate that is more efficient, effective, and environmentally sustainable.

The Strategic Estate Framework sets out the long-term vision for the University's operational estate, structured into six Principal Programmes. Created in collaboration with Schools and Non-School Institutions, these programmes, which cover the different University sites, will be pivotal in aligning future developments with the University's academic ambitions by better connecting people across the University's estate, across all sites and buildings.

The Strategic Estate Capital Plan sets out the long-term financial view of how the University will invest in the operational estate and includes capital estimates for each of the six Principal Programmes. The Capital Plan will be reviewed and revised annually.

The Strategic Estate Framework is available on the Estates Division website at <https://www.em.admin.cam.ac.uk/Strategic-Estate-Framework> (University account required).

## University of Cambridge Financial Regulations

24 July 2025

The Council, on the advice of the Finance Committee, has approved amendments to the Financial Regulations with immediate effect (*Statutes and Ordinances*, p. 1056; see also: <https://www.finance.admin.cam.ac.uk/policy-and-procedures/financial-regulations>). The amendments to Schedules 1 and 2 remove the £25,000 purchase limit on Marketplace items and make other minor changes.

In Schedule 1, the table on Competition Procedures has been amended to read as follows:

Total value (excluding VAT)	Competition procedure (see Note 2)	Responsibility
< £5,000	Not applicable	Head of Department (and notify Procurement Services about Quotes/Proposals – see Note 2)
£5,000–£100,000	Three Quotes or proposals	
> £100,000	Three Proposals	Procurement Services

Note 2 has been amended to read as follows:

2. There is no need for Quotes or Proposals for purchases made through the Marketplace or a Framework Contract. Quotes or Proposals from other suppliers should only be requested if better value can be found, and Procurement Services must be notified so that it can explore any price discrepancies and inclusion of the supplier on the Marketplace.

In Schedule 2, in the section on Definitions and Interpretation, certain definitions have been amended to read as follows and the definition for Tender Submissions has been removed:

Proposals	Proposals submitted in writing (see the definition of Written below)
Quotes	Quotes submitted in writing (see the definition of Written below)
Written	In writing, including submission by email or the source to contract procurement system provided by the University

## Dates of Discussions, 2025–26

The Council has agreed that Discussions will take place at 2 p.m. on the following Tuesdays in the 2025–26 academic year:

<i>Michaelmas Term 2025</i>	<i>Lent Term 2026</i>	<i>Easter Term and Long Vacation 2026</i>
7 October	20 January	28 April
4 November	17 February	12 May
9 December	17 March	2 June
		16 June
		30 June
		14 July

## Regent House membership for retired University staff: 15 August deadline reminder

Under Special Ordinance A (i) (e), retired members of University staff who were previously on the Roll can reacquire Regent House membership (including, for example, those currently working as voluntary Directors of Research). To qualify, University staff:

- will have retired or be about to retire from an office or appointment in the University which previously qualified them for membership of the Regent House; and
- will not be eligible for membership of the Regent House in any other category, e.g. as a Fellow of a College; and
- will need to provide to the Registry by 15 August prior to the promulgation of the Roll each year written confirmation from their Head of institution that they are active participants in the University's affairs.

Further information and an application form are available on the new Regent House SharePoint site at <https://universityofcambridgecloud.sharepoint.com/sites/RegentHouse/SitePages/RH-Retirees.aspx> (University account required). Applications should be sent to the Registry by email to [UniversityDraftsman@admin.cam.ac.uk](mailto:UniversityDraftsman@admin.cam.ac.uk) by **Friday, 15 August 2025**, for inclusion on the Roll from 6 November 2025.

## Ballot of the Regent House: Voting opens Friday, 1 August 2025

The following ballot will open for voting by members of the Regent House at **10 a.m. on Friday, 1 August**:

- Elections to the Nominating Committee for External Members of the Council

Voting will close at 5 p.m. on Monday, 11 August 2025 and members who were listed on the Roll of the Regent House promulgated on 6 November 2024<sup>1</sup> are eligible to vote. Voting information and links to the voting portal are available on the Regent House SharePoint site at <https://universityofcambridgecloud.sharepoint.com/sites/RegentHouse/SitePages/nomcom-aug2025.aspx> (University account required).

<sup>1</sup> See *Reporter*, Special No. 2, 2024–25, p. 1.

## VACANCIES, APPOINTMENTS, ETC.

### Electors to the Childers Professorship of Irish History

The Council has appointed members of the *ad hoc* Board of Electors to the Childers Professorship of Irish History as follows:

Professor Chris Young, *ED*, in the Chair, as the Vice-Chancellor's deputy

(a) *on the nomination of the Council:*

Professor Duncan Kelly, *JE*

Professor Alexandra Walsham, *EM*

(b) *on the nomination of the General Board:*

Professor Lucy Delap, *MUR*

Professor Kevin Kenny, *Glucksman Ireland House*

Professor Máire Ní Mhaonaigh, *JN*

(c) *on the nomination of the Faculty Board of History:*

Professor Richard Bourke, *K*

Professor Helen McCarthy, *JN*

Professor Jane Ohlmeyer, *Trinity College Dublin*

### Electors to the Professorship of Data Intensive Mathematical Physics

The Council has appointed members of the *ad hoc* Board of Electors to the Professorship of Data Intensive Mathematical Physics as follows:

Professor Richard Penty, *SID*, in the Chair, as the Vice-Chancellor's deputy

(a) *on the nomination of the Council:*

Professor Nigel Peake, *EM*

Professor Anne Taormina, *King's College London*

(b) *on the nomination of the General Board:*

Professor Natalia Berloff, *JE*

Professor Nicholas Dorey, *CL*

Professor Prem Kumar, *Swansea University*

(c) *on the nomination of the Faculty Board of Mathematics:*

Professor Colm-cille Caulfield, *CHU*

Professor Sean Hartnoll

Professor Simon Ross, *Durham University*

## Elections

Professor MARK BROWN, M.A., *University of Oxford*, Ph.D., *Stanford University*, Professor in Evolutionary Ecology and Conservation, Royal Holloway, University of London, elected Professor of Evolutionary Biology and Ecology with effect from 5 January 2026.

Dr TIM DALGLEISH, M.A., *University of Oxford*, Ph.D., *Institute of Psychiatry, University of London*, Programme Leader, Medical Research Council Cognition and Brain Sciences Unit, elected Dawson Professor of Young People's Mental Health with effect from 12 January 2026.

## Vacancies in the University

A full list of current vacancies can be found at <https://www.jobs.cam.ac.uk>.

**Clinical Professorship (Honorary Consultant) and Directorship of the Cancer Research UK Cambridge Centre;** informal enquiries: Professor Patrick Maxwell, Regius Professor of Physic and Head of the School of Clinical Medicine (email: [regius@medschl.cam.ac.uk](mailto:regius@medschl.cam.ac.uk)); closing date: 14 September 2025; further details: <https://www.jobs.cam.ac.uk/job/51968>; quote reference: RD46551

**N. M. Rothschild and Sons Professorship of Mathematical Sciences and Directorship of the Isaac Newton Institute for Mathematical Sciences (fixed-term);** tenure: from 1 October 2026 for five years, with the possibility of reappointment for a further three years; informal enquiries: Professor Nigel Peake, Head of the School of Physical Sciences (email: [np100@cam.ac.uk](mailto:np100@cam.ac.uk)); closing date: 15 September 2025; further details: <https://www.jobs.cam.ac.uk/job/52210>; quote reference: LN46754

**The Childers Professorship of Irish History in the Faculty of History;** tenure: from 1 October 2026 or as soon as possible thereafter; informal enquiries: Professor Lucy Delap, Convenor of the Board of Electors (email: [imd11@cam.ac.uk](mailto:imd11@cam.ac.uk)); closing date: 25 October 2025; further details: <https://www.jobs.cam.ac.uk/job/52202>; quote reference: JJ46761

**University Assistant Professorship in Machine Learning in the Department of Engineering;** informal enquiries: Professor Carl Edward Rasmussen (email: [cer54@cam.ac.uk](mailto:cer54@cam.ac.uk)) and Professor Richard E. Turner (email: [ret26@cam.ac.uk](mailto:ret26@cam.ac.uk)), Department of Engineering; closing date: 22 September 2025; further details: <https://www.jobs.cam.ac.uk/job/49361>; quote reference: NM44215

*The University actively supports equality, diversity and inclusion and encouraged applications from all sections of society. The University has a responsibility to ensure that all employees are eligible to live and work in the UK.*

## NOTICES BY THE GENERAL BOARD

### Establishment of a Professorship of Public Policy

The General Board, on the recommendation of the Faculty Board of Human, Social and Political Science and the Council of the School of the Humanities and Social Sciences, has approved the establishment of a Professorship of Public Policy (Grade 12) in perpetuity from 1 July 2026, assigned to the Department of Public Policy (*Reporter*, 6764, 2024–25, p. 196), known as the Bennett School of Public Policy. The full salary costs of the Professorship of Public Policy will be met from the Bennett Institute for Public Policy Fund (*Statutes and Ordinances*, p. 789). The Resource Management Committee approved the funding arrangements of the Professorship by circulation on 2 July 2025.

This post is a strategic commitment to the School of the Humanities and Social Science's development and growth of public policy and is key to the launch of the Bennett School of Public Policy, representing a significant investment by the University. The activities of the Professor will be split approximately 30%:40%:30% between teaching, research and administrative duties respectively. The Professor will be responsible for helping to deliver modules for the M.Phil. courses in Public Policy and in Digital Policy (including contributing to assessment and admissions), in addition to developing a new Ph.D. programme in the Bennett School of Public Policy and the supervision of Ph.D. students. The Professor will be expected to take a lead in the development of major research grant applications, including the hiring of pre- and post-doctoral researchers associated with successful bids, and subsequent mentoring. The ideal candidate will have an outstanding research record of international repute in public policy. Finally, the Professor will be expected to make a significant contribution to both Department and Faculty Committees and be expected to accept an appointment to University Committees.

The General Board has agreed, on the recommendation of the Faculty Board of Human, Social and Political Science and the Council of the School of the Humanities and Social Sciences, the appointment shall be made by an *ad hoc* Board of Electors with the candidature open to all persons with experience in the general field of the title of the office.

The Council is submitting a Grace (Grace 8, p. 787) for the approval of the establishment of the Professorship in perpetuity.

### Publication of Faculty membership lists

The General Board, after consultation with the Registry and the Secretaries of Faculty Boards, has approved changes to the process for the publication of Faculty membership lists, used in the elections of Faculty Board members. These changes will save time for both the local and central teams involved in compiling and publishing the lists.

From 1 October 2025, the Secretary of each Faculty Board will publish preliminary and final lists of members of their Faculty on a dedicated local webpage. A list of the webpages on which the membership lists are published will be maintained on the *Reporter* website. There are no other changes to the process, which retains the opportunity to comment on and make corrections to the preliminary list before the final version is published and the timeline for publication of the two versions.

The Board has also approved consequential changes to General Board Regulations, noted below.

In the General Regulations for Faculties (*Statutes and Ordinances*, p. 600), by amending Regulations 2, 4 and 5 to read as follows and by removing from Regulation 3 the words ‘and to the Registry’:

2. In October of every year, not later than the first day of Full Term, the Secretary of each Faculty Board shall publish a preliminary list of the members of each Faculty on a website available to members of that Faculty.

4. As early as possible in the Michaelmas Term each year, and in any case not later than the fifth weekday in November, the Secretary of each Faculty Board shall publish a final, promulgated list of the names of persons who are members of that Faculty under Regulation 1 of the Regulations for Faculty Membership on the same website as the preliminary list. Where relevant, that list shall also include the institution to which each member of the Faculty is affiliated.

5. The lists promulgated in accordance with Regulation 4 shall constitute the several Faculties for the purpose of the annual meetings of the Faculties. Those meetings shall be held after the sixth day and before the twenty-fifth day of November. Between the promulgation of the lists and the end of the academic year the Secretary of each Faculty Board shall not be required to ascertain or to record any change that may occur in the membership of a Faculty.

## NOTICES BY FACULTY BOARDS, ETC.

### Law Tripos, 2025–26: Half-papers and seminar courses

(*Statutes and Ordinances*, p. 373)

The Faculty Board of Law gives notice that, in accordance with Regulation 17, the subjects prescribed as half-papers for Paper 49 of the Law Tripos and seminar courses for Paper 50 in Part II of the Law Tripos in 2025–26 are as listed below:

#### Half-Papers for Paper 49

Banking law  
European environmental and sustainable development law  
Landlord and tenant law  
Law of succession  
Personal data protection law  
Topics in European legal history  
Topics in legal and political philosophy  
Animal rights law  
Comparative law  
Topics in Roman law

#### Seminar courses for Paper 50

Select issues in criminal law and criminal justice  
Family in society  
Law and ethics of medicine  
Public law  
Select issues in international law  
Tax law and policy

### Master of Corporate Law (M.C.L.), 2025–26: Designated papers

(*Statutes and Ordinances*, p. 459)

The Faculty Board of Law gives notice that, in accordance with Regulation 6, the following designated papers have been prescribed for the Master of Corporate Law Examination in 2025–26:

Paper no.	Paper title	Form of examination
8	International financial law	3
9	Corporate finance law	3
10	Corporate governance law	3
14	Competition law	3
M1	The legal and economic structure of corporate transactions (deals)	c
M2C	Comparative corporate governance	2
M2D	Corporate taxation	2
M2E	International merger control	2
M2G	The law firm as a business	2
M2I	Law and the digital economy: The corporate dimension	2
M2J	Shareholder activism	2
M2K	Private equity	2

#### Explanation of forms of examination:

- ‘3’ indicates a subject in which a three-hour final examination is required; a candidate has no option of substituting a dissertation.
- ‘2’ indicates a subject in which a two-hour final examination is required; a candidate has no option of substituting a dissertation.
- ‘c’ indicates a subject in which candidates will be evaluated by coursework prescribed by the Faculty Board from time to time.

**Master of Law (LL.M.), 2025–26: Designated papers and prescribed subjects***(Statutes and Ordinances, p. 460)*

The Faculty Board of Law gives notice that, in accordance with Regulations 1 and 2, it has prescribed the following papers and forms of examination for the Master of Law Examination in 2025–26:

Paper no.	Paper title	Form of examination	Designation(s)
1	Law, medicine and life sciences	d	ip
2	International commercial tax	d	c, i
3	International dispute resolution	3	c, i
4	Law of restitution	3	c
5	Economics of law and regulation	d	c, e
6	Law and information	3	c, e, ip
8	International financial law	3	c
9	Corporate finance law	d	c
10	Corporate governance law	3	c
12	Intellectual property	d	c, e, ip
14	Competition law	3	c, e, ip
15	International law, climate change and the environment	d	i
16	Constitutional law of the European Union	d	e
17	Digital law	3	e, i
18	EU trade law: Internal and international dimensions	d	e, i
20	Law of armed conflict, use of force and peace keeping	3	i
22	Advanced labour law	d	e, i
23	The law of the WTO and free trade agreements	d	i
24	International criminal law	d	i
25	International human rights law	d	i
30	Jurisprudence	3	
31	Topics in legal and political philosophy	3	
34	International law of global governance	d	i
35	History of English civil and criminal law	d	
36	International intellectual property: Progress, property and sovereignty	d	c, e, i, ip
38	Public law (seminar paper)	d	*
38	History and theory of international law (seminar paper)	d	i
39	Legislation	3	
43	Criminal justice and human rights law	3	
44	International law as a legal system	d	i
45	Advanced public law	3	
46	Law, technology and society	3	ip
48	Race, gender and the law	d	
49	Comparative legal history	d	
51	Advanced obligations and remedies	d	c
52	Advanced property and trusts law	d	c

\* To be determined on an individual basis per dissertation once students' topics and titles have been finalised.

*Explanation of forms of examination:*

- A candidate may take a written paper of three hours' duration in all the subjects listed above, other than Paper 38.
- *Paper 38: Seminar Paper.* Paper 38 shall be examined by the submission of a dissertation which shall not exceed 12,000 words including footnotes and appendices, but excluding bibliography, on a topic approved by the Faculty Board which falls within the scope of the following seminar course prescribed for 2025–26:
  - (a) Public law;
  - (b) History and theory of international law.
- 'd' indicates a subject in which a candidate may submit a dissertation in lieu of a final examination. The dissertation shall not exceed 12,000 words including footnotes and appendices but excluding bibliography. It shall be on a topic approved by the Faculty Board falling within the field of the subject.
- '3' indicates a subject in which a three-hour final examination is required, the candidate having no option of substituting a dissertation.

*Explanation of designations:*

- |   |                |    |   |
|---|----------------|----|---|
| c | Commercial law | i  | International law                                     |
| e | European law   | ip | Intellectual property, technology and information law |

### Chancellor's Medal for English Law, 2025–26: Eligible papers

The Faculty Board of Law gives notice that the following papers prescribed for the LL.M. Examination in 2025–26 are deemed to be papers in English Law and Legal History for the purpose of the award of the Chancellor's Medal for the encouragement of the study of English law (*Endowments*, 1904, p. 398):

Paper no.	Paper title
1	Law, medicine and life sciences
4	Law of restitution
6	Law and information
8	International financial law
9	Corporate finance law
10	Corporate governance law
12	Intellectual property
22	Advanced labour law
30	Jurisprudence
35	History of English civil and criminal law
38	Public law (seminar paper). <i>Eligibility to be determined on an individual basis once students' topics and titles have been finalised.</i>
39	Legislation
43	Criminal justice and human rights
45	Advanced public law
51	Advanced obligations and remedies
52	Advanced property and trusts law

### Whewell Scholarship in International Law and Clive Parry Prize in International Law, 2025–26: Eligible papers

The Faculty Board of Law gives notice that the following papers in 2025–26 are deemed to be papers in international law for the purposes of the Whewell Scholarship in International Law and the Clive Parry Prize in International Law (*Endowments*, 1904, pp. 136–40):

Paper no.	Paper title
3	International dispute resolution
15	International law, climate change and the environment
18	EU trade law: Internal and international dimensions
20	Law of armed conflict: Use of force and peacekeeping
23	The law of the WTO and free trade agreements
24	International criminal law
25	International human rights law
34	International law of global governance
36	International intellectual property law
38	History and theory of international law (seminar paper)
44	International law as a legal system

**CLASS-LISTS, ETC.****Approved for degrees**

The relevant Degree Committees have approved the following persons for the award of degrees. In the case of degrees where theses are required to be deposited in the University Library, the title of the thesis is shown after the name of the person by whom it was submitted. These lists do not include candidates who opted to withhold their names from publication.

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## OBITUARIES

### Obituary Notices

Professor KOSTYANTYN OLEKSIYOVICH TRACHENKO, Ph.D., sometime Research Fellow of Darwin College, Computational Collaboration Project No 5 Prizewinner, died on 20 April 2025, aged 54 years.

Dr CYRIL HAZARD, M.A., former Fellow of St Edmund's College, sometime member of the Institute of Astronomy, died on 14 June 2025, aged 97 years.

Dr RUTH MARGARET JONES, M.A., FRCA, Emeritus Fellow of Lucy Cavendish College, sometime Associate Lecturer in the Faculty of Clinical Medicine and Consultant Anaesthetist, Addenbrooke's Hospital, died on 29 June 2025, aged 79 years.

Dame CLEO LANE, DBE, (Hon.) Mus.D., Honorary Fellow of Hughes Hall, singer and actress, died on 24 July 2025, aged 97 years.

## GRACES

### Graces submitted to the Regent House on 30 July 2025

The Council submits the following Graces to the Regent House. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, p. 111), will be deemed to have been approved at **4 p.m. on Friday, 8 August 2025**. Further information on requests for a ballot or the amendment of Graces is available to members of the Regent House on the Regent House Petitions site.<sup>§</sup>

1. That the University administration and the Council:<sup>1</sup>
  - (a) not apply for any extension to the present interim injunction or for any further injunctions aimed at curtailing protest on University premises;
  - (b) not apply to the High Court for permission to bring a contempt application in the event of an alleged breach of the injunction;
  - (c) enter into dialogue with students who take conscientious action.
2. That the list of members of the Vice-Chancellor's Guild of Benefactors be made public.<sup>2</sup>
3. That the recommendations in paragraphs 8 and 9 of the Report of the General Board, dated 9 June 2025, on the outcomes of the Academic Career Pathways (Research and Teaching) and (Teaching and Scholarship) 2025 exercises (*Reporter*, 6788, 2024–25, p. 636) be approved.<sup>3</sup>
4. That the recommendations in paragraph 14 of the Report of the General Board, dated 9 June 2025, on the introduction of a Linguistics and Modern Languages Tripos in the Faculty of Modern and Medieval Languages and Linguistics (*Reporter*, 6789, 2024–25, p. 657) be approved.
5. That the recommendation in paragraph 6 of the Joint Report of the Council and the General Board, dated 30 June 2025, on student membership of the General Board (*Reporter*, 6791, 2024–25, p. 695) be approved.

<sup>1</sup> See the Council's Notice p. 771.

<sup>2</sup> See the Council's Notice p. 771.

<sup>3</sup> See the Council's Notice p. 772.

<sup>§</sup> Accessible by members of the Regent House at <https://universityofcambridgecloud.sharepoint.com/sites/RegentHousePetitions> [University account required].

6. That, with effect from 1 August 2025, the revised Equal Opportunities Policy (*Statutes and Ordinances*, p. 147), as set out in Annex A to the Notice dated 24 July 2025, be approved, replacing the existing Policy as set out in Ordinance.<sup>4</sup>

7. That, with effect from 1 August 2025, in the Ordinance for the Information Services Committee (*Statutes and Ordinances*, p. 138), new Regulation 6 be inserted to read as follows and existing Regulation 6 renumbered as 7:<sup>4</sup>

6. In fulfilling its terms of reference, and mindful of the University's Code of Practice on Freedom of Speech and the need to have particular regard for the importance of free speech within the law, the Committee will consider whether any decisions that it takes, on policy or other matters, could directly or indirectly (and positively or negatively) affect free speech within the law and record in its decisions any significant points arising from these deliberations.

8. That, on the recommendation of the General Board, a Professorship of Public Policy be established in perpetuity from 1 July 2026, placed in the Schedule to Special Ordinance C (vii) 1, and assigned to the Department of Public Policy.<sup>5</sup>

9. That the Professorship of Bacterial Evolution (*Statutes and Ordinances*, p. 711) be retitled the Marks & Spencer Professorship of Farm Animal Health, Food Science, and Food Safety.<sup>6</sup>

10. That the following new Ordinance be approved, the Ordinance for Loan Fund I (*Statutes and Ordinances*, p. 1088) rescinded, and in Regulation 2 of the Ordinance for the London Students Hardship Fund (*Statutes and Ordinances*, p. 906) the reference to the Loan Fund I Committee replaced with a reference to the General Board and a similar footnote appended:<sup>7</sup>

#### STUDENT HARDSHIP FUND

The Student Hardship Fund shall be administered by the General Board, which shall consider applications to provide financial assistance to registered students from the Fund on the grounds of hardship.<sup>[1]</sup>

<sup>[1]</sup> The General Board has delegated the administration of the Fund to the University Financial Assistance Committee until further notice, which shall act in accordance with guidance issued from time to time by the Planning and Resources Committee's Fees and Funding Sub-committee.

<sup>4</sup> See the Council's Notice p. 773.

<sup>5</sup> See the General Board's Notice p. 779.

<sup>6</sup> The title of the Professorship was amended by Grace 1 of 28 June 2023. The Council, on the recommendation of the General Board and the Council of the School of the Biological Sciences and with the consent of the current holder of the Professorship, is proposing the reinstatement of the original title of the Professorship following further discussion with the donor.

<sup>7</sup> See the Council's Notice p. 775.

## ACTA

### Congregation of the Regent House on 24 July 2025

A Congregation of the Regent House was held at 9.15 a.m. All the Graces that were submitted to the Regent House (*Reporter*, 2024–25: 6792, p. 734 and 6793, p. 760) were approved. The Chancellor presided during part of the Congregation and conferred degrees upon members of Pembroke College and Gonville and Caius College.

The following degrees were conferred:

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## **Congregation of the Regent House on 25 July 2025**

A Congregation of the Regent House was held at 10 a.m. The Grace submitted to the Regent House (*Reporter*, 6792, 2024–25, p. 734) was approved.

The following degrees were conferred

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*This content has been removed as it contains personal information.*

### **Congregation of the Regent House on 26 July 2025**

A Congregation of the Regent House was held at 10 a.m. The Graces that were submitted to the Regent House (*Reporter*, 6792, 2024–25, p. 734) were approved.

The following degrees were conferred:

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*This content has been removed as it contains personal information.*

E. M. C. RAMPTON, *Registrar*

**END OF THE OFFICIAL PART OF THE 'REPORTER'**

**REPORT OF DISCUSSION****Tuesday, 15 July 2025**

A Discussion was scheduled by videoconference with Deputy Vice-Chancellor Professor Graham Virgo, *DOW*, presiding and the Registry's deputy, the Senior Proctor and the Senior Pro-Proctor as the attending officers.

**Joint Report of the Council and the General Board, dated 30 June 2025, on student membership of the General Board**

(Reporter, 6791, 2024–25, p. 695).

No remarks were received on this Report.

**COLLEGE NOTICES****Elections****Downing College**

Elected to a Fellowship in Medical Sciences from 3 July 2025:

James McCaffrey, B.A., B.M. B.Ch., *Oxford*,  
Ph.D., *Manchester*

Elected to a Fellowship as Head of Academic Skills from 3 July 2025:

Hamish Symington, M.A., *CTH*, Ph.D., *JE*

**Fitzwilliam College**

Elected to a Fellowship in Class A with effect from 1 September 2025:

George Mather, B.A., *SID*, M.Phil., *T*, D.Phil., *Oxford*

Elected to a Fellowship in Class C, with effect from 1 October 2025:

Giulia Garbagni, B.A., *Bologna*, M.Sc., *Peking and LSE*,  
M.Sc., *Oxford*, Ph.D., *CC*

Samuel Meyerson, B.A., *Kenyon College, Ohio*,  
M.A., *Makerere*, Ph.D., *Wisconsin-Madison*

Akaash Kumar, B.Eng., *UCL*, M.Sc., *Imperial*, Ph.D., *G*

Elected to a Fellowship in Class B, with effect from 1 October 2025:

Andreas Vlachos, B.Sc., *Athens University of Economics and Business*, M.Sc., *Edinburgh*, Ph.D., *PET*

Elected to a Fellowship in Class E, with effect from 1 October 2025:

David Cole, M.A., Ph.D., *F*

**Hughes Hall**

Elected to an Honorary Fellowship from 15 June 2025:

Yu-Ting Kuo, B.Sc., *National Tsing Hua*, M.Sc., *MIT*,  
Pg.Dip., *Oxford*

Elected to a By Fellowship from 1 September 2025:

Andrew Wright, M.A., *CHR*, M.B.B.S., *UCL*,  
M.Sc., *Oxford*, D.C.H., *Royal College of Paediatrics and Child Health*, D.G.M., *Royal College of Medicine*, Pg.Cert., *Warwick*, FRCGP

**Newnham College**

Elected to a Fellowship in Category A with effect from 1 September 2025:

Rhiannon Ogden-Jones, B.A., D.Phil., *Oxford*,  
LL.M., *McGill*

Elected to a Bye-Fellowship in Category H with effect from 1 October 2025:

Christine Miller, B.A., *Wesleyan*, Ph.D., *Montana*  
Stephanie Adeyemo, B.Eng., *Swansea*, Ph.D., *HH*

**Peterhouse**

Elected to an Honorary Fellowship with effect from 1 January 2025:

Sir Roderick Beaton, M.A., Ph.D., *PET*, FBA, FKC  
Joseph E. Pesce, B.A., *Colorado*, M.Phil., Ph.D., *SISSA*,  
M.Sc., *PET*, FRAS, FAPS, FCPS

**Robinson College**

Elected to a Fellowship in Class B from 1 October 2025:

Bristi Basu, B.M. B.Ch., M.A., *Oxford*, Ph.D., *EM*, FRCP

**Vacancies**

*Christ's College*: Stipendiary Junior Research Fellowship (in Classics, History, Music, or Politics and International Studies); tenure: four years from 1 October 2026; stipend: £32,428 (or £26,376 without a Ph.D.); closing date: 16 September 2025 at 12 noon; further details: <https://www.christs.cam.ac.uk/stipendiary-junior-research-fellowship-2>

*Corpus Christi College*: Early-Career Research Fellowship 2026 (in Modern and Medieval Languages, Classics, Linguistics, or Asian and Middle Eastern Studies); tenure: four years from 1 October 2026; stipend: £26,996; closing date: 3 September 2025 at 12 noon; further details: <https://www.corpus.cam.ac.uk/about/opportunities/academic-vacancies>

*Darwin College*: Master; tenure: from 1 October 2026 for seven years; closing date: 6 October 2025; further details: <https://www.darwin.cam.ac.uk/vacancies/> and <https://www.minervaresearch.com/current-opportunities/darwin>

*Pembroke College*: Postdoctoral Research Associates (up to four posts available, any subject); tenure: from October 2025 for one year (with the possibility of renewal for a further two years); closing date: 1 September 2025; further details: <https://www.pem.cam.ac.uk/college/job-vacancies>

*Peterhouse*: Outreach and Admissions Officer; salary: £29,019–£32,038; closing date: 18 August 2025 at 8 a.m.; further details: <https://www.pet.cam.ac.uk/vacancies>

Research Fellowships 2026 (several available); tenure: three years from 1 October 2026; stipend: £32,172 plus benefits; closing date: 8 September 2025; further details (available from 11 August 2025): <https://www.resfell.pet.cam.ac.uk>

*Queens' College*: Junior Research Fellowships (one in Music, one in Pure Mathematics/Mathematical Statistics); tenure: three years from 1 October 2026; stipend: £33,482 (or £28,380 if pre-doctoral); closing date: 26 September 2025 at 12 noon; further details: <https://www.queens.cam.ac.uk/about-us/vacancies/junior-research-fellowships-early-career-fellowships>

**EXTERNAL NOTICES****Oxford Notices**

*Department of Statistics and Jesus College:* Professorship of Statistics; tenure: start as soon as possible; closing date: 15 September 2025 at 12 noon; further details: <https://www.recruit.ox.ac.uk>, vacancy ID: 179507

*Department of Statistics and St Anne's College:* Professorship of Statistical Science; tenure: start as soon as possible; closing date: 15 September 2025 at 12 noon; further details: <https://www.recruit.ox.ac.uk>, vacancy ID: 179506

*Faculty of Asian and Middle Eastern Studies and Wadham College:* Masoumeh and Fereydoon Soudavar Professorship in Persian Studies; tenure: from 1 October 2026 or as soon as possible thereafter; closing date: 29 September 2025 at 12 noon; further details: <https://www.recruit.ox.ac.uk>, vacancy ID: 178488

*University College:* Stipendiary Lectureship in Experimental Psychology (fixed-term); tenure: one year from 1 October 2025; salary: £16,569–£18,308; closing date: 11 August 2025 at 12 noon; further details: <https://www.univ.ox.ac.uk/jobs-at-univ-2>

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